

International employment ad

The Hannover-Hildesheim office of the Lower Saxony for Water Management, Coastal Protection and Nature Conservation Agency (NLWKN), in the business unit "State-wide Nature Conservation", task area "Federal State Agency for Bird Conservation", has a job to offer as

International Strategic Planner (m/f/d) - Nature Conservation

for fulltime employment as temporary contract for 5 years.

Starting: at the earliest possible date.

Home office, as well as an office in Lower Saxony (NLWKN) is possible.

The effective charge rates of the Federal State of Lower Saxony is the respective pay categorie E14:

(<https://oeffentlicher-dienst.info/c/t/rechner/tv-l/west?id=tv-l-2021&matrix=1>)

We offer:

- A challenging and responsible position within a committed team
- Standard remuneration in accordance with the collective agreement for the public sector (TV-L) plus a special annual payment
- Supplementary pension (VBL) and capital-forming benefits
- 38.5 hours per week
- We are certified according to „audit berufundfamilie“ and offer flexible working hours and modern forms of work.

General information:

The Integrated LIFE-Project, Conservation of wet grassland breeding bird habitats in the Atlantic Region' (IP LIFE GrassBirdHabitats, LIFE19 IPE/DE/000004) is executed from the NLWKN as a subordinated government agency of the Lower Saxony Ministry of Environment, Energy, Building and Climate Protection. Within the NLWKN the Federal State Agency for Bird Conservation is in charge of the project, co-operating with several associated beneficiaries.

The focus and aim of the project is a strategic plan for the conservation of wet grassland breeding birds in the Atlantic region, which has to include the needs of these birds equally in the breeding sites, as well as in staging and wintering sites.

The project will implement the following plan/strategy in Germany and in The Netherlands: Prioritized Action Framework (PAF) for NATURA 2000 (2021-2027), the Biodiversity Strategy 2020, and Green Infrastructure.

The tasks are implemented within an international interdisciplinary team of numerous technical and scientific employees across Europe in connection with West Africa.

Your tasks:

- Processing and coordination of a strategic plan for the conservation of grassland breeding bird habitats in the Atlantic Region of Europe.
- The contents of different international single or multi-species action plans for the conservation of breeding waders in wet grassland habitats have to be further developed and elaborated into the above mentioned strategic plan.
- It includes the completion of the final draft plan for consultation adoption of the plan by the responsible authorities. The plan has to be adopted between the technical bodies and responsible authorities on regional and national level in the European Member States, and it has to be interlinked with a strategic plan for West Africa, which will be elaborated within the LIFE IP project as well.
- The elaboration of the plan includes discussion of preliminary results on meetings of international experts and of European authorities.
- A continuous collaboration with the Federal State of Lower Saxony, with the Province of Friesland (NL), the other Federal States of Germany and the other Provinces of the Netherlands, with the AEWA Secretariat, and with various European entities (NGO's e.g. SOVON, RSPB and governmental authorities) is needed.
- The elaboration and implementation of the Strategic Plan will be in three steps, that are interlinked to each other: step1: draft of detailed plan for the Federal State of Lower Saxony (including the Atlantic region of Schleswig-Holstein and Northrhein-Westfalia) and a contribution to the evaluation of the strategic plan for meadow bird conservation of the Province of Friesland), step 2: processing and preparation for adoption by the state of Lower Saxony and the province of Friesland and involvement of all 16 Federal States in Germany and the 11 Provinces in the Netherlands, step 3: integration of and completion of consultation with the other European Member States in the Atlantic Region.
- Completion of the strategic plan for grassland breeding birds conservation in the Atlantic Region on the level of the European Member States until 30.06.2026.

Your profile and skills:

- Successfully completed academic course: Master Sc. / Diploma or PhD in biology, ecology, landscape management, nature conservation or similar
- Extensive experience in national and international conservation of grassland breeding birds and their habitats, preferably in the Atlantic Region of Europe
- Extensive experience in land use practices, preferably in wet grassland farming
- Preferably experience in administration at the regional or national level
- Preferably experience in project management
- Extensive experience in international networking
- Very good knowledge of written and spoken English and years of experience in working English
- Preferably good knowledge in French and/or other European languages
- Experience and pleasure in teamwork
- Ability to work independently and self responsibly.

The NLWKN is certified within the framework of the audit berufundfamilie. You can find more information about this on the Internet on the homepage of the NLWKN.

The workplace is basically suitable for part-time work, but the proper performance of tasks must be ensured.

The NLWKN strives to reduce underrepresentation in all areas and positions in accordance with the Lower Saxony Equal Rights Act (NGG). Applications from women are particularly welcomed.

Disabled applicants or applicants with equal status will be given preferential consideration if they are equally qualified. In order to protect your interests, we kindly ask you to indicate in your application that you may be disabled or have an equal status.

For additional technical information, please contact Mr. Heinrich Belting (:☎ +49 160 9399 8635), Dr. Markus Nipkow (:☎ +49 511/3034-3011) and Ms. Dagmar Fielbrand (:☎ +49 0511/3034-3213). Further questions regarding the vacancy can be directed to Ms. Silke Bartels-Heinemann (:☎ +49 5121/509-103).

Your application is only accepted online (if applicable, with a declaration of consent to inspect your personnel file).

Please submit your application by 04.06.2021

under the link:

https://karriere-obm.niedersachsen.de/obm/start.aspx?stelle_id=81400

Alternatively, please send your meaningful application, quoting the identifier: **H41.1/2-21**, preferably electronically (by e-mail with only one PDF file as an attachment of up to 5 MB or 20 sheets) with a description of your previous activities and, if applicable, a declaration of consent to inspect personnel files by **04.06.2021** to the following e-mail address:

Bewerbung.h-hi@nlwkn.niedersachsen.de

Due to the General Data Protection Regulation (DS-GVO), you are informed about the processing of the personal data provided by you in the application process. For this purpose, please refer to the following link: **<http://www.nlwkn.niedersachsen.de/jobs>** or as a direct download: **<http://www.nlwkn.niedersachsen.de/download/136932>**

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